ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
Closed Session
August 16, 2018

Brian Cerniglia, President of the Arlington Heights School District 25 Board of Education, called the closed session meeting to order at 6:36 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois, on August 16, 2018.

The meeting was noticed for closed session to discuss: Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District, 5 ILCS 120/2 (c)(1); Review closed session minutes, 5 ILCS 120/2 (c)(21); Matters relating to individual students, 5 ILCS 120/2 (c)(10).

Board members present: Brian Cerniglia, Chad Conley, Scott Filipek, Erin Johannesen, Rich Olejniczak, David Page, and Anisha Ismail Patel

Board members excused: None

Others Present: Dr. Lori Bein, Superintendent

Motion: R. Olejniczak moved and D. Page seconded that the Board of Education adjourn into closed session to discuss: Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District, 5 ILCS 120/2 (c)(1); Review closed session minutes, 5 ILCS 120/2 (c)(21); Matters relating to individual students, 5 ILCS 120/2 (c)(10).
Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; R. Olejniczak, yes; D. Page, yes; and A. Patel, yes. Motion carried 7/0.

Information and Discussion Items:

1. Dr. Bein notified the Board that the Swain family, who has filed several legal actions against the district, has moved to a Naperville school district. We are waiting to hear about whether OCR and the Department of Human Services and Illinois State Board of Education will continue or drop the complaints.

2. Dr. Bein shared information about individual students who are legally receiving requested accommodations or modifications per the Illinois Human Rights Act, ISBE regulations, and 7th Circuit case law related to Title IX and the Equal Protection Clause.

Dr. Bein left the meeting at 6:49 p.m.

3. The Board discussed Dr. Bein's request to extend her 2017-2020 contract by one year making it a 2017-2021 contract. The Board President will discuss the contract language with the Board's attorney.

4. The Board reviewed goals for the 2018-2019 year of the Superintendent's Contract. After reviewing suggested goals related to the contract, the strategic plan, and Dr. Bein's professional input, the Board put together questions for Dr. Bein regarding measurement of goals.

Motion: E. Johannesen moved and D. Page seconded that the Board of Education adjourn closed session.
Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; R. Olejniczak, yes; D. Page, yes; and A. Patel, yes. Motion carried 7/0.

The meeting was paused at 7:35 p.m. to enter open session.

The Board returned to closed session at 7:52 p.m. with all of the same attendees. Closed session was reopened by a motion from D. Page and seconded by E. Johannesen.
Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; R. Olejniczak, yes; D. Page, yes; and A. Patel, yes. Motion carried 7/0.

Dr. Bein re-entered the meeting at 8:11 p.m.

5. Dr. Bein shared that there is no update on an IDHR and EEOC claim filed by a previous employee.

Motion: E. Johannesen moved and D. Page seconded that the Board of Education adjourn closed session.
Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; E. Johannesen, yes; R. Olejniczak, yes; D. Page, yes; and A. Patel, yes. Motion carried 7/0.

The Board adjourned the closed session at 8:13 p.m.

Submitted by:

Lori D. Bein, Ed.D.
Superintendent

Approved: September 20, 2018

_____   _____
President, Board of Education   Secretary, Board of Education

The Board of Education, during its semi-annual review of closed session minutes, has decided these minutes no longer need confidential treatment.

☐   **These minutes are available for public inspection as of:** _____.
                                                                                    (date)